661 Employees have Reached 5-Year or 10-Year Donor Mark

661 Tanner employees have been recognized for their dedicated support of Heartbeat, Tanner's employee-giving program. Those employees who reached the 10-year or 5-year milestones this year are listed below in bold type.

Ten-Year Donors

Denise Adams
Grace Agan
Lisa Akers
Carol Arrington
Cheryl Baggett
Ron Baggett
Debra Ballentine
Vicky Barnes
Vivian Barr
Dawan Bassett
Sharon Bates
Patty Bell
Stephanie Billingsley
Diane Bingham
Becky Blakemore
Bobby Bonner
Cheryl Boyd
Dewana Boyd
Gina Brandenburg
Jean Bray
B. J. Brock
Debbie Brock
Alex Brookhuis
Tanya Brooks
Judy Brown
Laura Brown
Patricia Brown
Terri Buffington
Cathy Burnett
Carmen Bush
Bonnie Cain
B.J. Cantrell
Phyllis Carnes
Vette Carr
Brett Carter
Nancy Chandler
Dorine Cheek
Beverly Chesser
Jake Chesser
Alice Childers
Linda Chivers
Patsy Chriswell
Nyla Cline
Lisa Cofield
Reta Cofield
Karen Coggins
Patsy Cohen
Ann Cole
Tim Collier
Chuck Collins
Michael Collins
Linda Conner
Janice Cook
Tracy Cooley
Carol Corley
Brandon Cospy
Amy Crews
Carol Crews
Bill Crowe
Martha Crowe
Linda Curtis
Christy Daniel
John Daniel
Steve Daniel
Sue Daniel
Susan Daniel
Janet Daniels
Judy Davis
Maureen Dawkins
Mary Dedrick
Elsie Deleon

*Heartbeat committee member **Amy Chambers,** presenting a five-year pin to **Reiko Addison***

Kathy DeLoach
Debbie Dewberry
Patty Dixon
Frankie Dobbs
Louise Dobbs
Marie Dobbs
Iris Dortch
Carol Douvanis
Keith Driskell
Michelle Driver
Peggy Driver
Iris Dumas
Kristie Dunson
Claudia Durham
Sharon Edwards
Nan Eidson
Eric Elder
Karen Elrod
Janet Entrekin
Vickie Farmer
Teresa Folsom
Donna Ford
Susan Fox
Brenda Freeman
Tommie Freeman
Shari Gainey
Christy Gamble
Lucy Gamble
Judy Garrett
Tammy Gentry
Alicia Gibson
Barbara Gibson
Patti Gill
Kim Gilmer
Andrea Grace
Suzanne Graham
Joyce Gravitt
Nita Griffin
Dawn Grizzard
Vivian Hadley
Jan Haider
Gina Hall
Oweta Hallmark
Joyce Harper
Philip Harrington
Linda Harris
Nancy Harris
Rhonda Harris
Monica Hartsfield
Lillian Heard
Barbara Henson
Donny Hightower
Jane Holcombe
Carolyn Holdbrooks
Thea Holliday
Barbara Holt
Glenda Hopson
Virgilean Hornbuckle
Jane Hornsby
Laura Hornsby
Barbara Houston
Loy Howard
Pam Huckeba
Carrie Hudgins
Jan Hudgins
Shirley Hudgins
Tommy Hudgins
Gaye Hudson
Dotsy Huffman
Joan Hurston
Kathy Hutchinson
Ruth Inman
Mandy Jackson
Angie James
Reggie Jarrell
Bill Johnson
Donna Johnson
Regina Jones
Lovie Keith
Shana Keith
Dianne Kemp
Melinda Kilgore
Joy King
Lisa Kiser
Colleen Kissman
Brenda Kittrell
Beth Klamer
Carol Koziel
Cindy Krinke
Christie Lambert
Theresa Lambert
Sam Lamkin
Martha Ledford
Terri Lee
Larry Lepard
Deb Lindenmuth
Donna Lindley
Gail Luke
Donna Mansfield
LaTanya Marchman
Mark Marlow
Linda Mason
Susan Massengale
Ellen Massey
Deborah Matthews
Gary Matthews
Bob Mayer
Connie Mays
Patti McClure
Susan McCormick
Marlorn McCoy
Neda McDonald
Tim McDonald
Ken McGowan
Shelia McKinley
Debra McPherson
Kayla McWhorter
Darlene Meeks
Beverly Merrill
Belinda Mitchell
Angela Mize
Barbara Montgomery
Susan Moore
Cynthia Moreno
Joyce Morris
Mary Morrow
Sherrie Musick
Blanche Norton

*Heartbeat Committee Member **Angie Walker,** presents a balloon and pin to several employees reaching 10-year milestones. Left to right: **Dawan Bassett, Donny Klee, Ruth Shavers, Angie Walker** and **Dwayne Yates.***

Norma Norton
Karen Nuckolls
Betty Ocker
Steve Odom
Tammy Owenby
Jo Parks
Lisa Parmer
Cheryl Patterson
Sheila Patterson
Sandra Perry
Cheri Pesnell
Myra Phillips
Matthew Piquette
Carmen Pope
Ida Pounds
Sherrie Prater
Joan Price
Deborah Prior
Della Prothro
Betty Pullen
Donna Ragsdale
Pat Rayburn
Johnny Redwine
Dianne Reed
Margaret Reid
Maxine Rice
Tom Rippey
Ruth Roberts
Missie Robertson
Elaine Robinson
Joan Robinson
Laura Robinson
Wilhelamina Robinson
Lisa Rooks
Nancy Ross
Ann Rowe
George Royal
Tina Rudeseal
Deborah Sanders
Lisa Sanders
Martha Sanders
Donna Senft
Tammy Shadrix
Jo Ann Shanks
Sharon Sharp
Ruth Shavers
Denise Shawver
Lee Sherseth
Amy Shumake
Debbie Skellie
Connie Smiley
Helen Smith
Joyce Smith
Keron Smith
Sue Smith
Charles Smoak
Richard Snow
Dathan Sorrow
Tara Southerland
Donna Southers
Josephine Springer
Sherri Staggs
Avies Stargen
Larry Steed
Venita Steed
Kelly Stephens
Beverly Stewart
Karen Stone
LeAnn Street
Angie Strickland
Jesse Strickland
Cindy Strong
Herb Sullivan
Sandra Tarpley
Denise Taylor
Vickey Taylor
Lisa Teague
Judy Terrell
Deborah Thames
Barbara Thomas
Cornelia Thomas
Tommy Thomas
Dale Thomasson
Brenda Thompson
Christi Thompson
Kelly Thompson
Christy Thornhill
David Thornhill
Deborah Thornton
Edna Thrower
Beth Toney
Mickey Trammell
Pam Traylor
Paula Traylor
Johnnie Truitt
Julie Tucker
Brenda Turner
Wendi Turner
Ashley Underwood
Lynne Valentie
Ted Valentie
Patricia Veal
Michelle Veitch
Hope Velez
Wendy Vickers
Regina Vines
Rodney Wade
Gale Walker
Martha Walker
Peggy Walker
Sharon Walker
Darvon Wallace
Janet Wantland
Debi Watkins
Paige Watkins
Patsy Weaver
Alice Webb
Wes Webster
Dawn Whitmore
Glenda Whitmore
Lema Whitten
Blake Whitton
Christy Whitton
Eloise Whitton
Mike Whitton
Pam Wiggins
Laura Wilcox
Peggy Wilder
Lari Williams
Mary Williams
Teri Williams
Janie Williamson
Ivy Wilson
Laura Wilson
Teddie Wilson
Toye Windom
Leta Wingo
Bonnie Worrell
Romonda Worthy
Arlene Wright
Becky Wright
Peggy Wright
Rebecca Wright
Dwayne Yates
Lori Yates
Stephanie Yates
Janet Yoak
Palma Young
Janice Zachery

Five-Year Donors

Missy Abbott
Melissa Adams
Reiko Addison
LaWana Alewine
Jenny Allen
Orly Alonzo-Seale
Julie Armas
Deloris Ashmore
Linda Bailey
Tony Bailey
Dondi Baldizon
Libby Balenger
Becky Ball
Judy Ballew
Lynn Barrett
Janet Bearden
Linda Bearden
Chris Bell
Daniel Berry
Gina Binion
Santiba Boddie
Carisa Bonner
Melissa Brillhart
Johanna Broadway
J. K. Brooks
Elayne Brown
Lynn Brown
Jenny Browning
Margie Browning
Lisa Buchanan
Zachary Bush
Sandra Byrd
Clancy Caldwell
Scott Caldwell
Elquin Canon
Mandy Cantrell
Tammy Cantrell
Jennifer Carnaghi
Kimberly Carnes
Sheree Carroll
Kay Cashin
Kasey Cauthen
Keri Cauthen
Lisa Chambers
Bridgette Chapman
Joy Church
Bethany Clay
Annette Cleveland
Lori Coffman
Pat Coggins
Dawn Coleman
Elza Coley
Kitty Coley
Othella Collins
Tom Comstock
Melody Connor
Susan Connor
Meredith Conrad
Connie Cook
Elizabeth Cook
Pamela Cook
Teresa Cooke
Tracy Cooper
Mary Corn
Stacy Corn
Redonna Cox
Shirley Craft
Michelle Crawford
Pat Crawford
Susan Crews
Anita Crowe
Renee Cunningham
Allison Daniel
Erica Daniel
Lisa Davis
Pat Davis
Abby Dean
Mary Dean
Cherry Denney
Brenda Dobbs
Larry Dobbs
Charles Draper
Jessica Drew
Tammy Driskell
Betty Dwy
Michelle Dykes
Elizabeth Edwards
Marie Elie
Susan English
Rita Entrekin
Ronnie Farmer
Myra Faulkner
Nywanna Favors
Kelly Fitch
Martha Gaines
Melinda Gann
Phyllis Gentry
Carolyn Gibbs
Thelma Gilbert
Bill Gray
Melody Gray
Angie Griffin
Kellie Grubbs
Patsy Hall
Ronald Hall
Kathy Hamby
Robin Haney
Robert Hardin
Aaron Harlan
Tammie Harper
Emily Harris
Teleah Harris
Barbara Harrison
Sandra Hasten
Tolonda Heard
Jennifer Henderson
Kim Hendrix
Aida Hernandez-Morgan
Alison Herren
Lori Hester
Colleen Hicks
Dan Hill
Sharon Hill
Laura Hoffman
Becky Holmes
Judy Horton
Tikeithea Horton
Cathi House
Crystal House
B.G. Howard
Helen Hudson
Crystal Hulsey
Cyndi Hunter
Thamu Huston
Linda Hutchens
Kim Ivester
Arletta Jackson
Sherry Jackson
Ella Janis
Karen Jeffers
Judy Jenkins
Brooke Johnson
Sandi Johnson
Eric Johnston
Theresa Jones
Louise Keller
Crystal Kelley
Sandy Kilgore
Christine Kirby
Krista Kirby
Robert Knott
January Koscielny
Kimberly Lambert
Jane Land
Amy Lane
Daniel Laney
Lindsey Lanning
Susan Larsen
Nicole Lee
Paula Liles
Joslyn Logsdon
Darlene Luke
Jessica Mack
Lori Malone
Suzanne Manley
Kathy Mathis
Meghan Matthews
Robyn Matthews
Ashley McCarty
Lucile McConnell
Celeta McCormick
Don McCoy
Tricia McCoy
Gladys McLemore
Alicia McNair
Jessica McPherson
Donna McQueen
Barbara Meeks
Kelly Meigs
Christy Merrill
Amanda Mifflin
Kimberly Miles
Patsy Miller
Ellen Mitchell
Suzanne Mock
Cheryl Moore
Lindsey Moore
Martha Moore
Missy Morgan
Anita Morris
Sonya Morris
Sharon Musick
Jessica Nation
Rachel Nelson
Martin Nunis
Elizabeth Olajubutu
Nichole Owens
Donna Pannell
Michele Parker
Angie Patterson
Lori Payne
Duangpen Pearson
Carole Petty
Janie Phillips
Ronda Phillips
Jennifer Pierce
Misty Pollard
Stacy Pope
Tandra Powell
Taylor Powers
Wanda Prather
Survel Pritchett
Stacey Prothro
Julie Pullen
Sharon Quinn
Tammy Rehberg
Debra Ricks
Reina Roberts
Patricia Robinson
Rhonda Robinson
Tammy Robinson
Judy Robison
Melissa Roper
Rhonda Rowe
Lesa Royal
Kelly Rudy
Melissa Rugato
Louie Sagadraca
Tara Sailors
Carla Samples
Francis Santos
Selina Sapp
Sandy Schoffstall
Kami Seagle
Wayne Senfeld
Bethany Shackelford
Regina Shelnutt
Shellie Sherrod
Melanie Sims
Becky Sinclair
Dawn Smith
Debbie Smith
Deena Smith
Erin Smith
Izabella Smith
Margie Smith
Michelle Smith
Rebecca Smith
Rhonda Smith
Vicki Smith
Debra Sprayberry
Vivian Springer
Yvonne Springer
Brenda Staib
Summer Stamps
Anna Standifer
Jennifer Staton
Valerie Stephens
Elaine Stoops
Kim Streetman
Carey Sweetalla
Pat Swint
Amy Swofford
Emily Talley
Maceo Tanner
Paula Tant
Emily Tarpley
Allison Taylor
Karen Taylor
Stephen Taylor
Talisia Teal
James Teate
Gayle Thomas
Kim Thomas
Millicent Thomas
Meagen Thompson
Sherry Thompson
Jacqueline Thornton
Randy Turner
Tiffanie Turner
Cynthia Vance
Marti Vaughn
Wanda Vines
Amy Waddell
Dorothy Wadley
Jeannie Waldrop
Angie Walker
Jillian Walker
Nancy Walker
Debbie Wallace
Shellie Wallace
Kim Walton
Deana Warren
Michael Washington
Betty Waters
Misty Watts
Wendy West
Darlene White
Misty White
Meri Whitlock
Janet Whitt
Angie Williams
Laura Williams
Lou Anne Williams
Nickie Williams
Rachel Williams
Kelli Williford
Mitzi Willingham
Brenda Wilson
Shannon Wood
Tina Wood
Tamra Worley
Marsha Younce

heartbeat

a way to care, a way to share

THE EMPLOYEE-GIVING PROGRAM OF TANNER HEALTH SYSTEM

2009 Donor Report

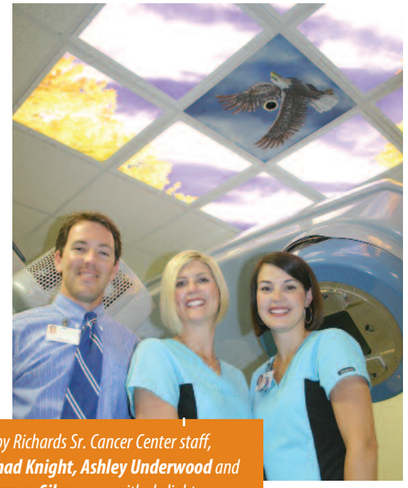
"As most of you know our home was one of many that got flooded this past September. We would like to express our gratitude to Heartbeat, the Tanner family and community. We are so thankful and blessed to be alive today. We are so overwhelmed at the quick outpouring of kindness for our family during this difficult time. We would like to say thank you from our family to yours."

Tracy Cooper and Family

TANNER HEALTH SYSTEM

Heartbeat Employee Giving Program Funds Skylight

The Heartbeat Employee Giving program purchased a skylight for the Roy Richards, Sr. Cancer Center with proceeds from the cancer care fund. Many Tanner employees choose to support the cancer care fund with the second half of their Heartbeat donation. Each of the Heartbeat committees joined together to purchase the skylight for the new addition of the Roy Richards, Sr. Cancer Center that houses the most advanced radiation therapy treatment available, the Varian Trilogy with RapidArc® linear accelerator. The skylight is positioned so that patients can focus on it while receiving radiation treatments.



*Roy Richards Sr. Cancer Center staff, **Chad Knight, Ashley Underwood** and **Lauren Silver** pose with skylight.*

Heartbeat Donor Appreciation Days!

The Heartbeat Employee Giving program is a way for Tanner employees to support one another and the programs and services of Tanner Health System. More than half of Tanner employees give to the Heartbeat Employee Giving program and Tanner Medical Foundation wants to thank you for your support! Donor Appreciation Days, held at each hospital, will provide a way to say "thank you" to those who donate. It will give employees an opportunity to make changes and will provide information about the Heartbeat Employee Giving program to those who want to learn more. To download a Heartbeat Employee Giving pledge form, visit http://home.ths.local/Dept/Foundation/links.aspx.
We look forward to seeing you!

*Higgins Heartbeat donors, front row, left to right, **Larry Lepard, Sharon Quinn, Judy Davis, Bobby Bonner,** back row, left to right, **Norma Norton, Lori Coffman, Blanche Norton, Shirley Hudgins***

Tuesday, November 17
Tanner Medical Center/Carrollton,
Atrium near donor wall
10 a.m. – 3 p.m.

Wednesday, November 18
Higgins General Hospital,
Hallway next to Gift Shop
10 a.m. – 3 p.m.

Thursday, November 19
Tanner Medical Center/Villa Rica,
Hallway near cafeteria
10 a.m. – 3 p.m.

Friday, November 20
Willowbrooke at Tanner, Education Room
11 a.m. - 1 p.m.

Donations to Heartbeat Program Benefit Tanner Patients and Employees

This year marks the 16th year of Tanner Medical Foundation's Heartbeat Employee Giving program. Tanner team members have raised more than $1 million through the Heartbeat Employee Giving program through voluntary donations from their paychecks.

Half of each employee's donation goes to the humanitarian fund to assist employees in times of crisis. The other half of the donation goes to either the indigent care fund, cancer care fund or general program/equipment fund, as chosen by the employee.

Over the years, Heartbeat has funded many worthwhile programs and projects benefiting Tanner patients and employees. In addition, hundreds of employees have been assisted through the humanitarian fund with crises ranging from a devastating house fire to a tragic accident or illness in the family.

Humanitarian Fund

Assists team members with family crises

The Heartbeat humanitarian fund provides a way for employees to help when a co-worker experiences an unexpected crisis. Over the years, employees have been assisted when they (or their spouses) experienced devastating crises such as house fires, serious accidents or prolonged illness. This year's Heartbeat humanitarian fund took on special significance when it assisted Tanner team members with the devastating floods that occured in our area.

To date this year, 26 employees from different hospitals and departments were assisted through the Heartbeat humanitarian fund.

Last year, Amanda Jones, a nurse in Tanner Medical Center/Carrollton's radiology department and her husband, Chris, were thrilled when they found out they were expecting twins. Her first six months of the pregnancy came easy. However, during her 27th week, Amanda's husband unexpectedly lost his job when the company he worked for filed for bankruptcy.

With Amanda serving as the sole provider for the family, she struggled to come in every day to cover her shifts as her pregnancy became more of a burden on her body. At 31 weeks, the strain became too much and she went into pre-term labor. Her doctor ordered bed rest. "Because I had to save up my extended leave for when the twins arrived, I was out of work without pay. My husband and I had no income for a while – this was a very scary feeling," says Amanda.

*During her pregnancy with twins, **Hunter** (left) and **Calley** (right) **Amanda Jones, RN, Radiology Department** and her husband, **Chris**, were assisted by Heartbeat.*

"I applied and received the funding. It paid a month worth of our bills and kept us from getting behind. It was such a blessing to have such wonderful people supporting me through the difficult time we were going through," she continues.

The twins, Calley and Hunter, were born at 35 weeks. "Tanner employees are like family. The camaraderie between us is very strong and we do whatever we can to help one another and the patients and families we serve."

The humanitarian fund guidelines and application form are accessible through *tanner@work*. From the home page, click on "Departments," then select "Foundation." Click on the "Heartbeat" link. After reading the guidelines, print the application form, complete and fax or send by interoffice mail to Tanner Medical Foundation.

Holiday Assistance Program

Assists nominated team members during the holidays

In November of each year, Tanner departments are invited to nominate an employee to receive a $100 grocery gift certificate through the Heartbeat Holiday Assistance program. Each department within Tanner Health System may nominate one employee (you may nominate an employee outside of your department) who is experiencing hardships from everyday life and would benefit from a gift of groceries. In 2008, 90 employees were nominated and each received a $100 grocery gift certificate in December. Nomination forms will be e-mailed to department directors by mid-November. The deadline for nominations is December 1, 2009.

Indigent Care Fund

Assists with Patient Medications

Some Heartbeat donors choose to support the indigent care fund through the second half of their donation. This fund was established primarily to assist patients who are unable to afford their medications upon discharge from the hospital, many of whom suffer from chronic diseases. The case management departments for each hospital handles the applications for assistance from the indigent care fund.

This year, about six patients per month were assisted with their medications upon discharge from the hospital and patients were assisted with transportation to and from the hospital through a taxi fund. In addition, the indigent care fund provides cardiac rehabilitation to patients who are unable to afford the three-phase program. This year, two patients were enrolled in cardiac rehab through the Heartbeat indigent care fund.

General Program/Equipment Fund

Many employees support the general program/equipment fund with the second half of their Heartbeat donations. This fund provides non-budgeted programs and equipment that will enhance patient care and/or make the employee's job easier. Since the start of the Heartbeat Employee Giving program in 1993, 258 pieces of equipment ranging from blanket warmers to phlebotomy draw chairs, totaling more than $344,000, has been donated by employees to improve the services that Tanner provides for patients and their families.

The Tanner Medical Center/Carrollton committee approved seven equipment requests from four departments this year.

The following equipment was purchased in 2009:

- Pediatrics – underwear, socks, DVDs, activities for children in hospital
- Ultrasound – three ultrasound gel warmers
- Infusion Center – two portable DVD players, movies, disposable headsets and a privacy screen
- 3 East – hygiene supplies to assist with patient care

The Tanner Medical Center/Villa Rica committee approved eight equipment requests from five departments this year.

The following equipment was purchased in 2009:

- ICU – turbo thermometer to check patient temperatures and a Sigma Smart infusion pump
- ER - adult intraosseous needle gun and a fetal heart monitor
- Labor and Delivery – AccuCheck machine
- Ultrasound – Gel warmer
- Tanner Breast Health – micro-cut shredder

The Higgins General Hospital Heartbeat committee received three equipment applications from four departments during 2009.

The following equipment was purchased in 2009:

- Tanner Health Source in Bremen – treadmill for employee workout area
- Physical Therapy – Skyscapes light cover
- Administration - wheelchairs

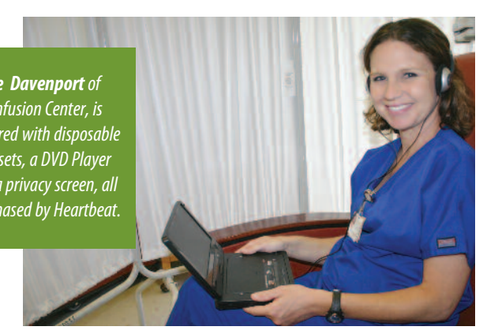
An application to fund a program or purchase equipment may be submitted by any employee with approval of the department director. Application forms are available in the Human Resources Department and on *tanner@work* (click on "Departments," then "Foundation" for the link to the Heartbeat Equipment application).

*Tanner Medical Center/Villa Rica L&D staff, **Tasha Wells** (left) and **Brittany Latimer** (right) with AccuCheck machine purchased by Heartbeat.*

*Heartbeat funds purchased a treadmill for Tanner Health Source in Bremen. Photographed are **Joanne Shanks, Kellie Grubbs** and **Lisa Thomas***

***Adecia Pierce, RN**, and **Paula Liles, CCRN, MSN, nurse manager of ICU** at Tanner Medical Center/Villa Rica show off their new Sigma Pump and turbo thermometer purchased by Heartbeat.*

***Dana Ervin, RN,** and **Dan Bailey, RN,** of Tanner Medical Center/Villa Rica photographed holding a needle gun and fetal doppler purchased with Heartbeat funds.*



***Hope Davenport** of the Infusion Center, is pictured with disposable headsets, a DVD Player and a privacy screen, all purchased by Heartbeat.*